

Safe Systems at Work Policy for Using Heras Fencing

Effective: 01/01/2026

Policy Statement

This policy aims to ensure the safe installation, use, and maintenance of Heras fencing on our work sites. The objective is to protect employees, contractors, visitors, and the public from potential hazards associated with Heras fencing while ensuring compliance with relevant health and safety regulations.

Scope

This policy applies to all employees, contractors, and any other individuals involved in the installation, use, or maintenance of Heras fencing on our sites.

Responsibilities

Management: Ensure this policy is communicated to all relevant parties and provide necessary training and resources.

Supervisors: Monitor compliance with this policy and ensure safe working practices.

Employees / Contractors: Adhere to this policy and report any hazards or issues related to Heras fencing.

Procedures

1. Risk Assessment

Conduct a risk assessment before the installation of Heras fencing.

Identify potential hazards such as unstable ground, high winds, or proximity to traffic and implement appropriate control measures.

2. Training

Provide training to all personnel involved in the installation and maintenance of Heras fencing.

Training should include safe handling, installation procedures, and emergency protocols.

3. Installation

Preparation: Ensure the ground where the fencing will be installed is free of any obstacles that may interfere with the fencing.

Assembly: Follow the manufacturer's instructions for assembly. Ensure all panels are securely connected using the appropriate clips and couplers.

Stability: Use stabilisers and/or ballast blocks as required to prevent tipping, especially in high-wind areas.

Inspection: Inspect the fencing after installation to ensure it is secure and stable. Address any issues immediately.

4. Use

Access Control: Use appropriate gates and locking mechanisms to control access through the fencing.

Visibility: Ensure the fencing is visible to all site users, particularly in low-light conditions, by using signage.

Maintenance: Regularly inspect the fencing for damage or instability. Repair or replace any damaged sections immediately.

5. Dismantling

Follow a safe sequence for dismantling, ensuring that all panels are removed systematically and stored safely.

Store fencing components in a manner that does not create additional hazards.

6. Emergency Procedures

Establish and communicate emergency procedures for scenarios such as high winds or impact damage. Ensure all personnel are aware of these procedures and know how to respond.

Compliance and Monitoring

Conduct regular audits to ensure compliance with this policy.

Record all incidents related to Heras fencing.

Review and update the policy as necessary to address any new risks or regulatory changes.

Review

This policy will be reviewed annually or whenever there are significant changes to relevant legislation or operational procedures.

Approval

This policy has been approved by the Fence Hire Southern Ltd management team and is effective as of 01/01/2026.

For further information or clarification on this policy, please contact the Health and Safety Department.



C Kinnear

Fence Hire Southern Ltd . 01/01/2026

This policy provides a structured approach to ensure the safe use of Heras fencing at work. Adjustments may be necessary based on specific site conditions and operational requirements.